

# ANATOLIA SUSTAINABILITY REPORT

2023

Anatolia  
geneworks







## Contents

03		About This Report	09		Message from the Chairman of the Board of Directors
04		About Anatolia	10		Anatolia Sustainability Policy
05		Vision and Mission	11		Compliance with the United Nations Goals
06		Anatolia Quality Principles	12		Anatolia Sustainability Principles
07		Anatolia Sustainability Committee	14		Social Performance Measures
08		Corporate Management	15		Environmental Performance Measures

# About This Report

Anatolia shares with you its performance data for 2023 and its goals for the future with this report.

Anatolia has embedded sustainability principles into its business processes. Accordingly, we are pleased to present you our Sustainability Report for 2023. This report has been prepared to share with you the social, environmental, and economic impacts of our business activities and our goals for the future.

As Anatolia, we continue to increase our sustainability efforts in line with our “Sustainability in Diagnosis” strategy. In this report, you will find detailed information about our company’s progress, initiatives, and future goals in the field of sustainability.

We are also pleased to share our steps forward the ‘Sustainable Development Goals’, a global call to action by the United Nations. These goals provide more transparent reporting by making companies’ long-term value creation comparable.

With this report, Anatolia Geneworks shares with you our performance data for 2023 and our goals for the future. We will continue to report our sustainability performance regularly in the upcoming years.

We would like to state that we will carefully consider your questions, opinions, and suggestions. You can use the address [sustainability@anatoliageneworks.com](mailto:sustainability@anatoliageneworks.com) to contact us.





# About Anatolia

Anatolia's mission is to add value to the healthcare industry by using the latest technologies in genetics research and diagnostic processes.

Anatolia, under the Anatolia Geneworks brand, is a leading molecular diagnostics manufacturer company that designs, develops, and manufactures Real-Time PCR kits, nucleic acid extraction kits, rapid diagnostic kits and Real-Time PCR and automated nucleic acid extraction instruments. Its mission is to add value to the healthcare industry by using the latest technologies in genetic research and diagnostic processes. Since its establishment, it has been pioneering the development of genetics-based diagnostic and therapeutic approaches in healthcare.

## Roots and Beginnings

Anatolia was established in 2010 in Istanbul, Türkiye. The company specialises in the development and production of Real-Time PCR, DNA and RNA extraction, and automated extraction systems. Since its beginning, the company has had a wide customer portfolio both in Türkiye and abroad.

## Technological Progress and Product Range

Anatolia is known for its innovative and high-tech approaches. With its products, the company contributes to the improvement of health and food safety services every day. The wide range of products includes microbiology kits, multiplex panel kits, genetic disease kits, food panel kits, extraction, and sequencing kits as well as Real-Time PCR, automated extraction, and manual extraction instruments.

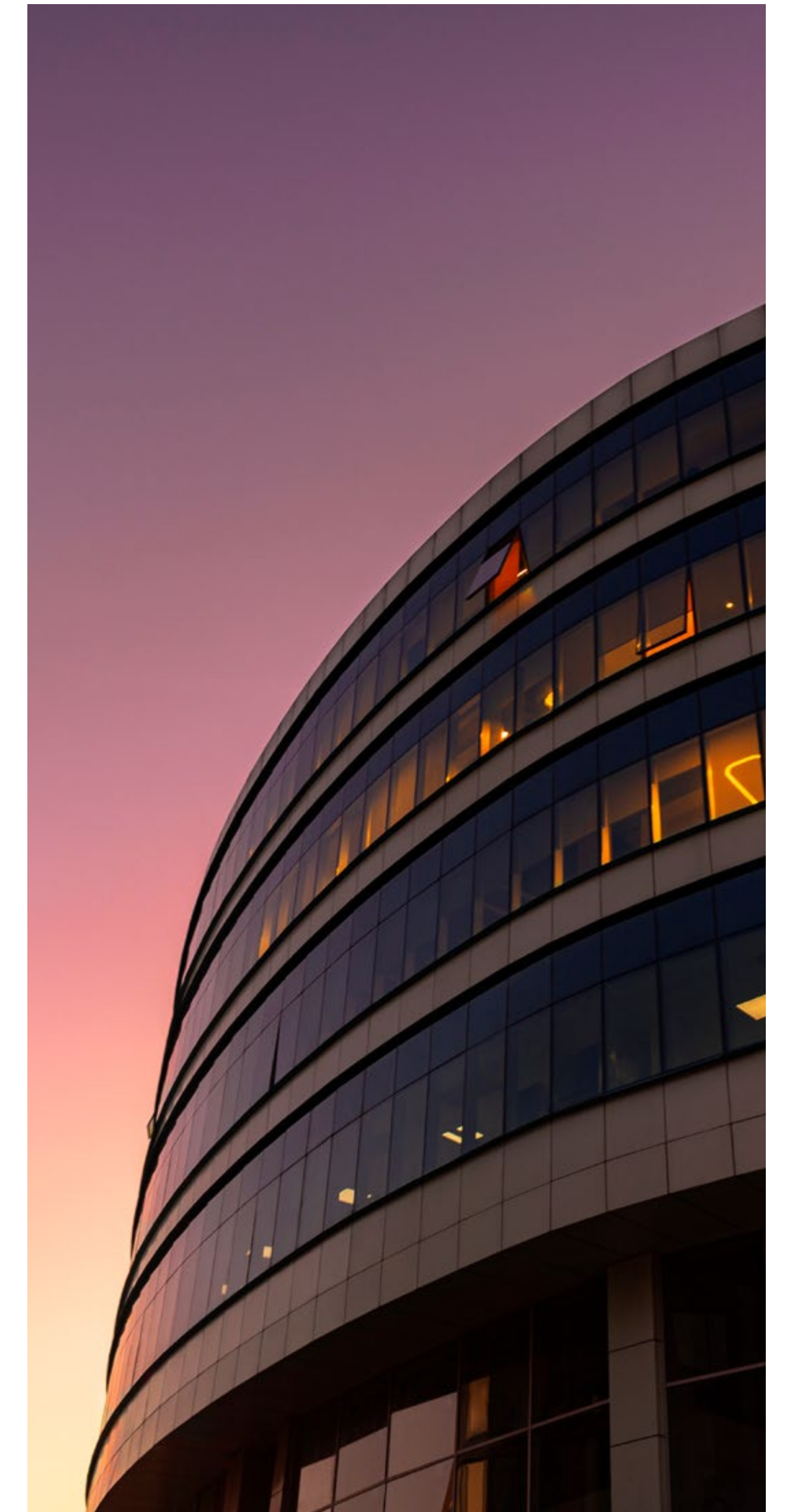
## R&D and Innovation

Anatolia attaches great importance to R&D and innovation. It constantly monitors new technologies and implements the latest inventions. This means that the

company is constantly evolving to improve the accuracy of molecular diagnostic tests and achieve more precise results. Our R&D activities, shaped by customer feedback and scientific developments, are an indispensable part of our company. We continuously improve our product enhancement processes to meet the new requirements of the healthcare industry and public health and to perfect our existing products.

## Quality and Safety

Anatolia attaches great importance to quality management and product safety and holds international certifications. The activities carried out by the company are performed within the framework of Quality Management Systems established per EN ISO 9001:2015 standard, EN ISO 13485:2016 standard, EU 2017/746 IVDR In Vitro Diagnostic Medical Device Regulation, 98/79/EC IVD Directive, and 2006/42/EC Machinery Safety Regulation. Kit production is carried out in state-of-the-art production laboratories that meet ISO Class 5 air quality criteria. The company's transition to the EU 2017/746 IVDR In Vitro Diagnostic Medical Device Regulation continues successfully.





## Vision

Anatolia's vision is to become a Turkish company whose products are present in the worldwide molecular diagnostics and biotechnology market.

## Mission

Anatolia's mission is to produce quality products in the field of genetics and biotechnology as successful Turkish company in this field on a global scale and to contribute to the process that will enable our country to become more productive in new technologies.

## Social Responsibility and Social Contribution

Anatolia is active not only in the business world but also in the field of social responsibility. It contributes raising genetic awareness by organising training programs and supporting projects that benefit society.

In addition to promoting its product portfolio through informative content on various social media platforms, it aims to raise public awareness about health.



Regular content on topics such as various genetic and infectious diseases and syndromes is published to provide understandable and accessible information and is written in line with the principle of scientific accuracy. News from around the world, especially on health, is closely followed. Thanks to this content, which makes social contributions such as increasing scientific curiosity, breaking prejudices about diseases, and encouraging health checks and healthy living, there is an opportunity to communicate regularly with customers.

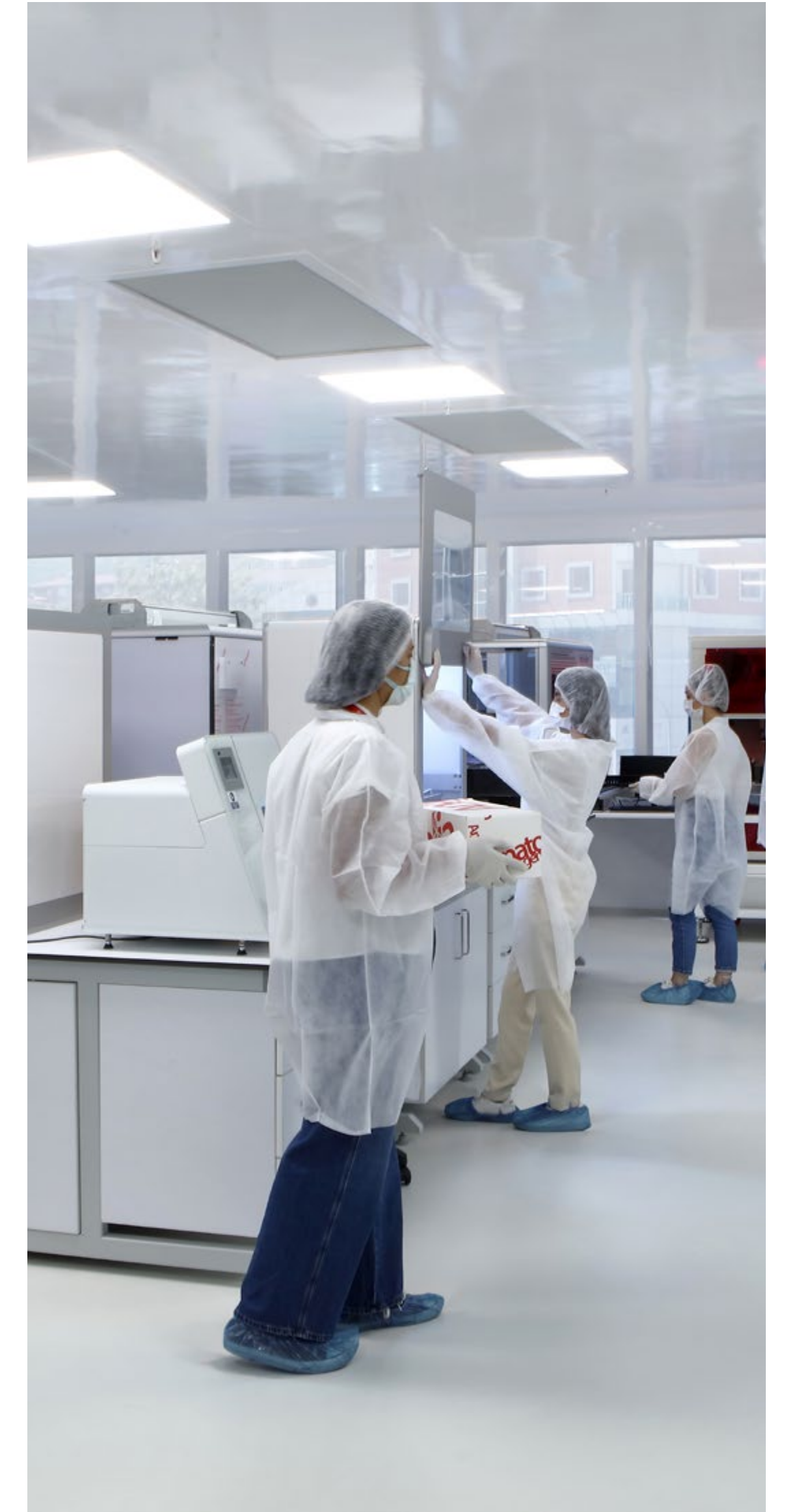
## Future Goals

Anatolia aims to maintain its leadership in the field of genetics and become a globally recognised company with the Anatolia Geneworks brand.

The company's goal is to develop molecular genetics products following scientific ethics and the highest quality standards to reduce Türkiye's dependence on foreign markets and to have a global distribution network. This goal has been achieved with more than 350 products and automated biotechnological instruments developed since its establishment in 2010.

In the following processes, in line with the company's mission and vision, the biggest goal will be to increase product diversity and quality by continuing to contribute to public health.

Efforts will be made to continuously increase customer satisfaction, adopt technological innovations, and benefit society. The Company will continue to fulfil its duties for a more sustainable future in the best way possible.





# Anatolia Quality Principles

Anatolia's vision is to become a Turkish company whose products are present in the worldwide molecular diagnostics and biotechnology market.



## Customer Oriented

One of Anatolia's main goals is to ensure customer satisfaction by identifying and meeting the changing demands of customers.

## Leadership

At Anatolia, leadership involves motivating and guiding staff in line with quality goals and using the data obtained from business results for continuous improvement. Leadership is practised not only through hierarchical titles but also by demonstrating effective leadership behaviour.

## Evidence-Based Decision Making

Decisions made at Anatolia are based on information obtained from analysing available data. The data needed to make the right decision is collected and evaluated from various sources. The goal is that the company learns to manage information correctly in the long term.

## Improvement

Anatolia has adopted a risk-based thinking model and continuously evaluates its products. This approach allows the company to identify potential risks and prevent nonconformities before they occur. Anatolia aims to continuously improve total quality, product, and process performance, and achieve quality targets. The importance we attach to continuous development and improvement is the basis of our quality.

## Managing Relationships

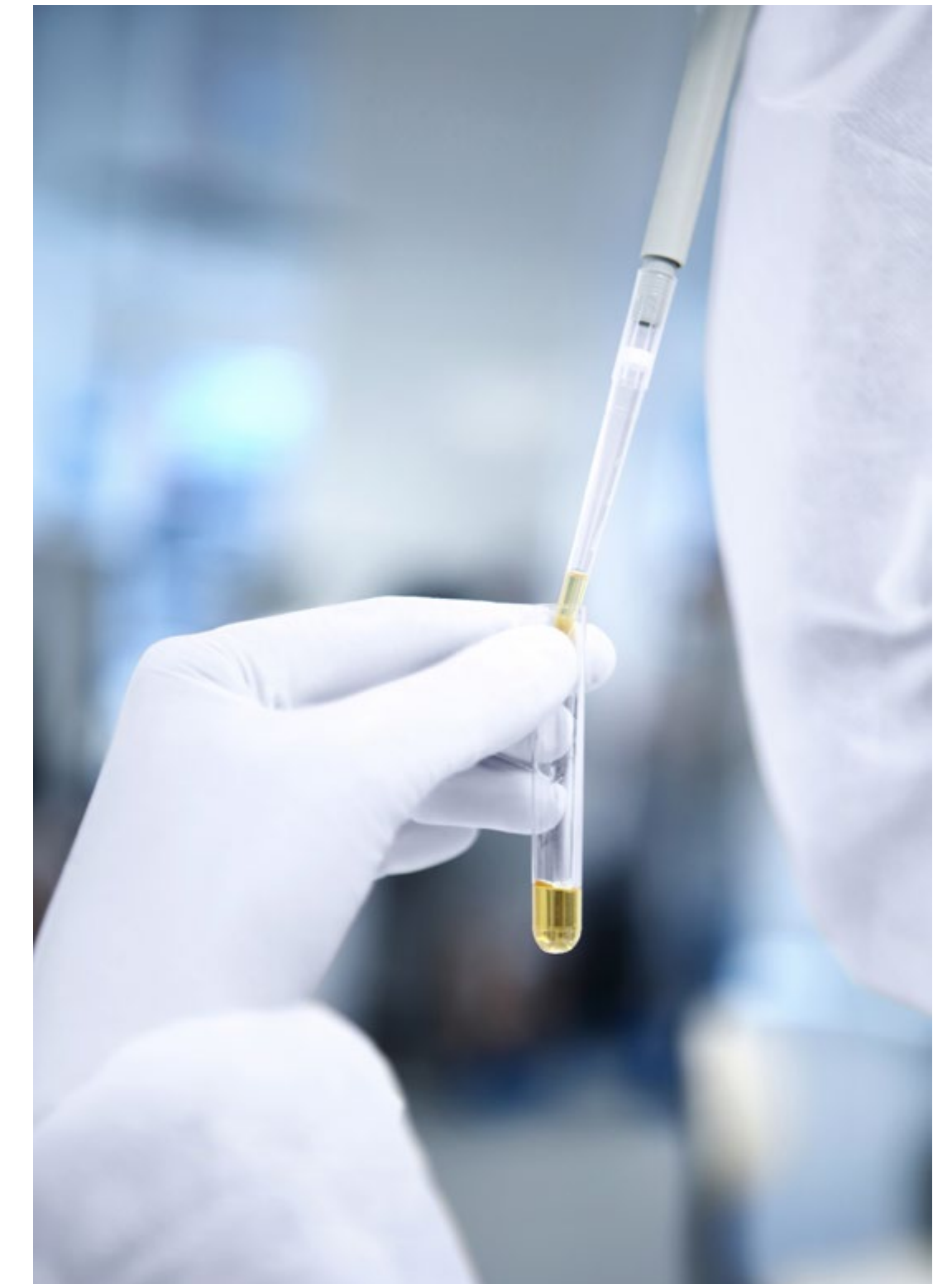
Anatolia values building lasting relationships with all the people and institutions with whom it communicates. Maintaining productive cooperation with suppliers and external parties while providing high-quality products and services is one of the important factors of success in the long term.

## Employee Involvement

At Anatolia, the participation of employees at all levels in the continuous improvement of processes, product and service quality, and their full compliance with legal requirements, occupational health and safety rules, and product and service safety rules are among the most important principles.

## Process Approach

At Anatolia, activities and operations are evaluated with other related operations that affect each other. Each process is effectively monitored internally in terms of inputs, resources used and outputs and managed by considering the interaction with other related processes.



# Anatolia Sustainability Committee

Anatolia has established the Sustainability Committee to determine its sustainability strategy, to create and execute policies, targets and implementation plans in the field of sustainability, to monitor and supervise them, and to fulfil the duties of improvement and development.

At the Board of Directors meeting dated 16.01.2023 and numbered 03, Anatolia established the Sustainability Committee to determine the sustainability strategy in the fields of environmental, social, and corporate governance, to create and execute policies, targets and implementation plans in the field of sustainability, to monitor and audit, and to fulfil the duties of improvement and development.

The working principles and duties determined by the Committee include a harmonised management of sustainability principles and rules for managers and employees involved in each step of all processes, consultants, dealers, business partners and suppliers of Anatolia.

## Duties and Responsibilities of the Committee

- Establishing the Company's Sustainability strategy, goals, and policies,
- To follow national and international developments in sustainability,
- To ensure the identification, measurement, monitoring, recording, auditing, and reporting of environmental, social, and economic risks and impact dimensions related to all activities in which the Company is involved, and the realisation of reviews and improvements regarding the disclosures to be made to the public,
- To ensure that all employees are informed in line with the Company's sustainability strategy and goals, to work towards the internalisation of employees, and to organise necessary training on relevant issues,
- Communicating with the Company stakeholders on Sustainability and coordinating stakeholder engagement,
- To support the transition to a low-carbon economy within the scope of combating climate change and to ensure that projects are carried out to reduce carbon emissions in business processes,

- To carry out activities to ensure compliance with the principles included in the Sustainability Principles Compliance Framework announced by the Capital Markets Board of Türkiye (SPK), to prepare the reports required by the Capital Markets Legislation concerning sustainability and to submit them to the Board of Directors for approval to be disclosed to the public.



## Structure of the Sustainability Committee

- The Committee consists of at least 2 (two) members, with the chairman being an independent board member.
- If the Committee consists of two members, both must be non-executive members of the Board of Directors and if the Committee has more than two members, the majority of the members must be non-executive members of the Board of Directors. The Chief Executive Officer/General Manager cannot take part in the committee.
- Persons who can contribute to the functioning of the company and who have sufficient knowledge and experience about the company may be elected to the committee. When necessary, specialists who are not members of the Board of Directors are also assigned to the Committee.
- All kinds of resources and support required for the Committee to fulfil its duties are provided by the board

of directors. The Committee may invite the manager it deems necessary to its meetings and receives their opinions. The Committee shall benefit from the opinions of independent experts on the issues it deems necessary regarding its activities. The cost of the consultancy services required by the Committee is covered by the Company.

- When a new board of directors is elected at the ordinary general assembly meeting, the relevant board of directors shall appoint the members of the Committee in parallel with its period of duty. The duties of the former Committee members shall continue until their replacements are elected.
- The Committee convenes with the participation of one more than half of its members and takes decisions with the majority of those attending the meeting. In case of a tie of votes, the decision is taken in favour of the vote of the Committee chairman. The decisions taken by the Committee are put in writing and recorded and the committee recommendations are submitted to the Board of Directors.
- The decisions of the Committee are considered as recommendations to the Board of Directors and the Board of Directors is the final decision-making authority on related matters.
- In January of each year, the Committee prepares an annual evaluation report on the activities carried out in the previous year to form the basis of the Company's annual report and submits it to the Board of Directors.
- The Committee convenes as often as required by the task assigned to it. Committee meetings may be held at the Company's headquarters or any other place where the Committee members have easy access.

## Enforcement

This regulation on the duties and working principles of the Committee and amendments related to this regulation enter into force upon the resolution of the Board of Directors.



# Corporate Management

80% of the Board of Directors is comprised of female members.

Anatolia conducts all its activities in compliance with the relevant legal regulations and the Capital Markets Board's "Corporate Governance Principles".

We adopt the principles of being fair, transparent, responsible, and accountable in all our activities, and we improve our corporate governance performance based on these principles. We publish a Corporate Governance Compliance Report every year and share our performance with the public.

The Board of Directors, the highest governance body of the Company, has a total of five members, including two independent members. 80% of the Board of Directors is comprised of female members.

The Board of Directors held 19 Board meetings in 2023. The Corporate Governance Committee, Early Detection of Risk Committee, Sustainability Committee and Audit Committee report to the Board of Directors. The duties and responsibilities of the Nomination Committee and Remuneration Committee are fulfilled by the Corporate Governance Committee.

## Organisational Structure

### Corporate Governance Committee

- Determining whether the corporate governance principles are implemented or not, identifying conflicts of interest that may arise due to failure to fully comply with these principles, and making recommendations to the board of directors to improve practices,
- When conflicts of interest arise between the Company and its shareholders and other stakeholders, monitor the actions taken to protect the rights of those concerned with an impartial and balanced approach, examining the requests and complaints received from shareholders and stakeholders on matters falling within the scope of its duties, and submitting solution proposals to the Board of Directors,

- Oversight of the investor relations unit
- Fulfilment of the duties of the Nomination Committee and Remuneration Committee,

### Meeting Frequency

Four times a year, at least quarterly

### Members

Prof. Dr. Duygun Erol Barkana (Independent Board Member),  
Prof. Dr. Işıl Kurnaz (Independent Board Member),  
Ali Rıza Tüzüğüven (Investor Relations Manager)

### Early Detection of Risk Committee

- Identification of existing and potential operational, strategic, and other risks and preparation of recommendations for taking appropriate actions about these risks,
- Establishing risk management systems and preparing proposals for the development of systems related to the establishment of organisational infrastructures within the Company and increasing functionality,
- Reviewing risk management systems at least once a year

### Meeting Frequency

İki ayda bir, yılda en az altı defa

### Members

Prof. Dr. Duygun Erol Barkana (Independent Board Member),  
Prof. Dr. Işıl Kurnaz (Independent Board Member),

### Audit Committee

- Overseeing the functioning and effectiveness of the Company's internal control and internal audit system,

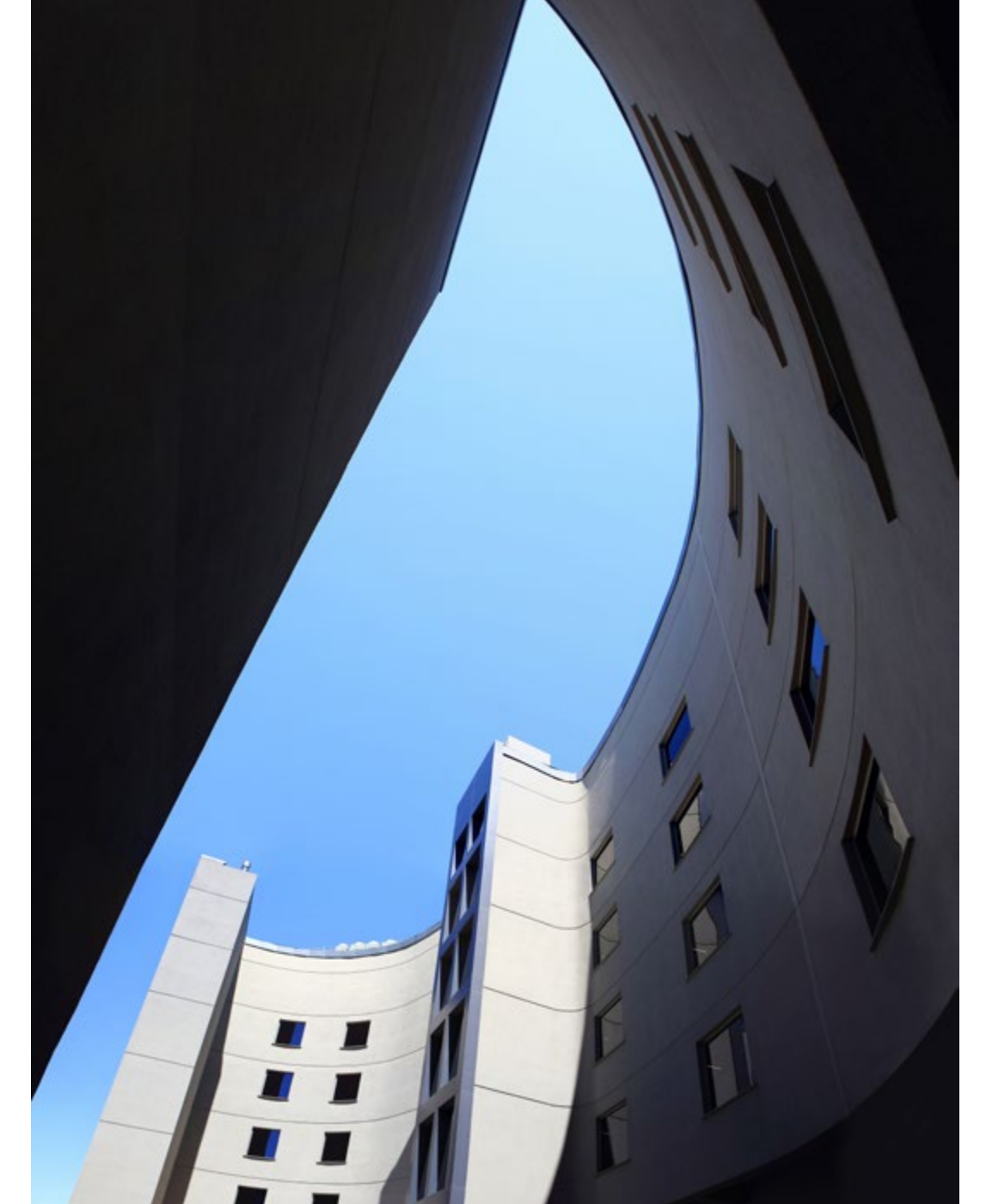
- Selection of the independent audit firm, submission of the independent audit firm for the approval of the Board of Directors, initiation of the independent audit process by preparing the independent audit agreements and realisation of the work of the independent audit firm at every stage under the supervision of the Committee,

### Meeting Frequency

En az üç ayda bir olmak üzere yılda dört kere

### Members

Prof. Dr. Duygun Erol Barkana (Independent Board Member),  
Prof. Dr. Işıl Kurnaz (Independent Board Member)





# Chairman of the Board of Directors Message

Dear Employees, Customers and Stakeholders,

As Anatolia, we consider sustainability as an important part of our corporate culture, and we care about our social and environmental responsibilities.

The concept of sustainability affects our decisions in every field. We strive to conduct our operations without harming human health and the environment. In this context, we are constantly working to increase energy efficiency, reduce waste and conserve natural resources.

We also support different projects to fulfil our social responsibilities. Through our corporate communication activities, university meetings, social responsibility projects and various sponsorships, we contribute to raising social awareness, especially among young people.

Together with all our stakeholders, we will continue to strive for a more sustainable future.

**Alper Akyüz**

Chairman of the Board of Directors





# Anatolia Sustainability Policy

We aim to promote women's leadership and increase the presence of women in management positions.

Anatolia's sustainability policy aims to continuously improve health, education and industry in society, minimise environmental damage, protect nature and natural resources, and ensure continuous social development to ensure balanced economic growth and leave a world that is as liveable as possible for future generations; to establish innovative infrastructures and technologies in company activities, as well as to provide equal opportunities for everyone regardless of gender, age, special needs and differences.

In the field of health, we aim to direct our R&D activities to provide innovative solutions for easier, faster, and more economical detection of diseases and to make this service accessible to as many people as possible. Within the scope of quality education, we aim to provide more training opportunities for our employees, encourage continuous learning, and develop collaborations and projects to increase educational opportunities in society.

We aim to support the empowerment of women and girls by embracing gender equality in society, especially in our own business activities, to promote women's leadership and to increase women's participation in management positions.

We aim to contribute to the creation of sustainable infrastructures, use innovative technologies and sustainable production and consumption models as much as possible to minimise environmental impacts, encourage our suppliers and customers to use them, invest in R&D activities to develop innovative products and services, support process improvement activities to increase energy and resource efficiency, align our business processes with sustainability criteria and minimise our environmental impacts. In line with this policy, our company will provide the necessary resources to achieve sustainability goals, encourage employee participation and support continuous improvement activities. Throughout this process, we commit to comply with local and international laws, regulations, and standards.





# Compliance with United Nations Goals

We continue to work with determination to fulfil our responsibilities towards society and the environment by adopting our sustainability principles.

As Anatolia and its subsidiaries, we continue our sustainability efforts in this context by associating the issues we have identified because of our stakeholder interviews and detailed needs and risk analyses with the United Nations Sustainable Development Goals.

We continue to work with determination to fulfil our responsibilities towards society and the environment by adopting our sustainability principles.

As a leading company in the field of health and genetics, we know that every step we take together with our foreign subsidiaries can shed light on important issues in terms of sustainability not only in our country but also in the world.

We believe that sustainability starts with science and innovation. We aim to offer more sensitive diagnostic tools by following the latest developments in the field of genetics. We support the development of our employees and protect their health and safety by putting human health and well-being at the centre.

The Sustainable Development Goals (SDGs) are a set of interconnected sustainability-based issues identified by the United Nations Türkiye and its partners. It aims to draw a road map in line with 17 basic categories.

## Prioritised Categories:



### SDG Category 3 Good Health and Well-Being

One of the goals of this category includes ending outbreaks of AIDS, tuberculosis, malaria and neglected tropical diseases and combating hepatitis, waterborne diseases, and other infectious diseases by 2030. As Anatolia Geneworks, we produce solutions for early diagnosis of these diseases with our products and fulfil our responsibility to protect public health.



### SDG Category 4 Quality Education

The United Nations' goal of increasing the employment of young people with technical and occupational skills and supporting their participation in the workforce is also important for our companies. We show our support for this goal by increasing the number of qualified young personnel in our company every year.



### SDG Category 5 Gender Equality

In line with societal efforts to achieve gender equality, we consider the gender ratio of our employees and encourage our female employees to be in decision-making positions.



### SDG Category 9 Industry, Innovation, and Infrastructure

We contribute to innovation and sustainable technological developments through our R&D activities and our contributions to the development of scientific technology and the workforce we create in this field in our country.





# Anatolia Sustainability Principles

We support the development of our employees and protect their health and safety by putting human health and welfare at the centre.

## Environmental Responsibility: Waste Reduction

We contribute to recycling with our sensitivity to waste reduction and zero waste. In this context, we are proud to have our “Zero Waste” certificate, which we have earned because of the steps we have taken in our Free Zone branch. Our central activities continue, and we plan to apply for our ZERO WASTE (SIFIR ATIK) Certificate in 2024.

The activities of both branches were evaluated outside the scope of the Environmental Impact Assessment (ÇED) Regulation. Of course, the Environmental Law is fully implemented in our company’s activities, even if it is not an obligation, we continue to train employees who are environmental volunteers and receive consultancy services to maintain our environmentally friendly practices, and we audit and improve the suitability of our activities.



## People-Oriented Studies

We do not limit our sustainability efforts to factors related to the natural environment. People are at the centre of our business. Based on this principle, we do our best to strengthen our activities for health, community, and workforce.

As Anatolia Geneworks, we carry out our recruitment procedures objectively. In this context, we strive for equal consideration of everyone regardless of age, gender, disability, race, origin, religion, economic or other status.

### • Health and Wellbeing

People-oriented sustainability requires focusing on the needs of society and healthcare professionals as well as our employees. At Anatolia Geneworks, we produce high-quality diagnostic tests and devices to protect the health of all living beings and society.

We also encourage access to continuing education and development opportunities for healthcare professionals and candidates through the events we participate in and support. In this way, we aim to contribute to better outcomes by helping the healthcare ecosystem.

### • Employee Welfare

Another important component of being people-orientated is the welfare of our employees. Our employees are the cornerstone of our company’s success. Their health and safety are a priority for us. We recognise that this principle is important for strengthening people’s relationships with health, society, and business, and for building a better future.



### • Growth through Education

We attach great importance to supporting the training of our employees in all areas. For this reason, we offer comprehensive training opportunities for the personal and professional development of employees at all levels and in all positions. These trainings range from the latest developments in genetics to business ethics, leadership, occupational health and safety, personal data protection and environmental sustainability. Training increases the ability to produce innovative solutions and the efficiency of business processes. The personal and professional development of our employees is the foundation of our company’s long-term success.



# Anatolia Sustainability Principles

As part of the Anatolia family, we recognize that our female employees play an important role in the success of our company. From genetic sciences to business management, our female employees offer expertise and leadership in many fields.

## • Employee Involvement

As part of our people-oriented work, we listen to our employees' training needs and suggestions. Collaboration and engagement are key to our company's success, and we value our employees' perspectives.

## • Shaping the Future with Education

Young people are the most valuable assets of every society. Developing their talents and potential is the foundation of a sustainable future. As Anatolia Geneworks, we aim to support young people with education and help them shape their careers in science, technology, and health. With our young and dynamic team, we always aim for the better.

## • Number of Women on the Board of Directors

Anatolia's board believes that the influence and contribution of women leaders are critical, and eighty per cent of our board is made up of women. Having women leaders contribute to our business decisions helps us offer a more diverse and balanced perspective and emphasises the importance of gender equality in business.

Anatolia Geneworks received the **'Women Empowered Boards of Directors in New Publicly Listed Companies'** award at the 10th Conference on Women on Board in Türkiye organised by the '30 Percent Club Türkiye', which was established under the leadership of Sabancı University. On November 29, 2023, Anatolia Vice President and R&D Director Dr. Elif Akyüz participated in the organisation held at Taksim the Marmara Hotel to receive the award.



## Gender Equality

We believe that gender equality is the foundation not only for a fair workplace but also for a stronger and more sustainable future. Therefore, we are committed to providing equal opportunities to all our employees.

As part of the Anatolia family, we recognise that our female employees play an important role in the success of our company. Our female employees offer expertise and leadership in many fields, from genetic sciences to business management.

We support their success by providing opportunities for them to develop their talents and advance their careers.



## Occupational Health and Safety

We implement occupational health and safety policies to protect the health and safety of our employees and to ensure its continuity and sustainability. Our priority is to protect our colleagues with regular training and safety and warning signs in the company. In addition, special rules, and requirements to be followed in work areas and laboratories are also explained to our employees, and the necessary instructions are placed in various areas in a way that everyone can see and understand.



# Social Performance Measures

We are committed to providing equal opportunities to everyone in our workforce regardless of gender, age, special needs and differences.

Employees by Gender and Category*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
Total Number of Employees	44	77	54	90	70	112
Headquarters Office Employees	40	50	46	64	56	80
Free Zone Employees	3	26	7	24	8	25
Other Cities	1	1	1	2	7	6
Total	121		144		182	

Subsidiaries**	2021	2022	2023
Total Number of Employees	17	17	23

Employees by Year of Employment*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
0 - 5 Years	34	69	43	81	36	57
5 - 10 Years	7	5	7	4	32	49
10 Years and more	3	3	4	5	2	6

New Recruits*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
Under 30 Years of Age	9	17	12	14	16	19
30-50 Years of Age	8	9	2	8	8	11
Over 50 Years of Age	0	2	0	1	2	4
Total	17	28	14	22	22	29

Employee Turnover*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
Total Number of Resignations	4	2	7	10	11	18
Under 30 Years of Age	1	1	5	8	7	7
30-50 Years of Age	3	1	2	2	4	10
Over 50 Years of Age	0	0	0	0	0	1
Total	6		17		29	

Employees by Type of Employment*	2021		2022		2023	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Total Number of Employees	121	0	142	2	179	3

Parental Leave*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
Number of Employees Benefiting from Parental Leave	0	0	0	4	0	2

Managers by Gender and Age*	2021		2022		2023	
	Female	Male	Female	Male	Female	Male
Under 30 Years of Age	1	4	1	5	0	5
30-50 Years of Age	10	13	10	16	9	19
Over 50 Years of Age	0	1	0	2	0	2
Number of Employees with Manager Title	11	18	11	15	9	26
Board of Directors	3	2	4	1	4	1

Education*	2021	2022	2023
Number of Trainings Assessed	432	1328	2010
Resigned Employees	160	473	307
Total	592	1801	2317

Occupational Health Safety Trainings*	2021	2022	2023
Number of Trainings Assessed	9	148	48
Resigned Employees	1	37	14
Total	10	185	62

\*Covering operations in Türkiye

\*\*Covering the number of employees in subsidiaries



# Environmental Performance Measures

Anatolia aims to protect natural resources and increase energy efficiency by adopting an environmentally sensitive working approach.

## Headquarters

Water Consumption	2021	2022	2023
Municipal Water	880 m <sup>3</sup>	2083 m <sup>3</sup>	2461 m <sup>3</sup>

Energy Consumption	2021	2022	2023
Annual Electricity Consumption	75.515 kWh	436.362 kWh	470.363 kWh

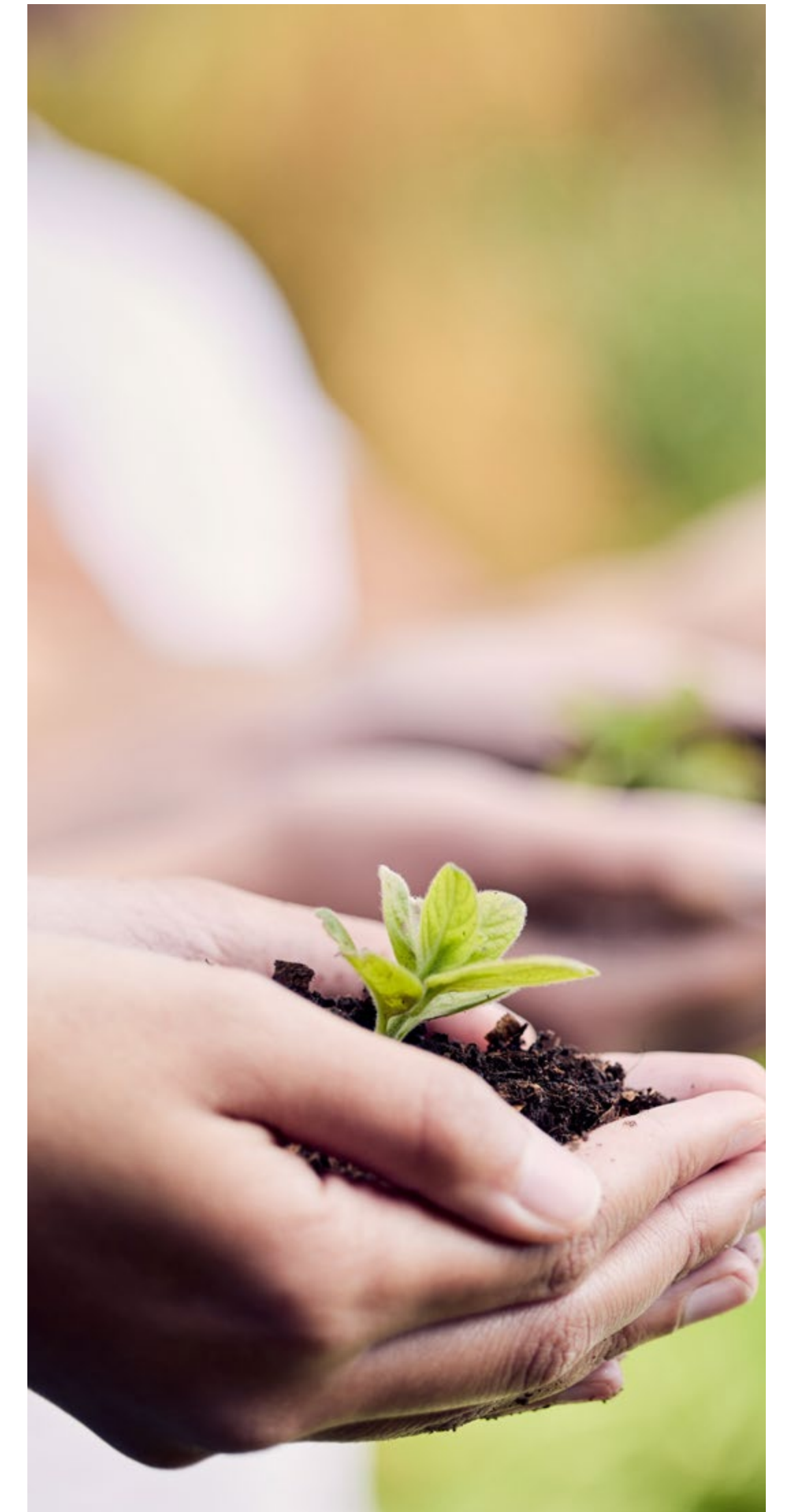
Waste Management	2021	2022	2023
Total Medical Waste	1.639 kg	7.833 kg	4.270 kg

## Free Zone Branch

Water Consumption	2021	2022	2023
Municipal Water	819 m <sup>3</sup>	465 m <sup>3</sup>	821 m <sup>3</sup>

Energy Consumption	2021	2022	2023
Annual Electricity Consumption	46.100 kWh	41.495 kWh	34.066 kWh

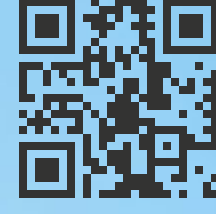
Atık Yönetimi	2021	2022	2023
Total Hazardous Waste	0	0	2.340 kg
Total Non-Hazardous Waste	0	0	430 kg
Waste Recycling Amount - Aluminium	1.998,96 kg	2.959,71 kg	7.353,33 kg
Waste Recycling Amount - Paper and Cardboard Packaging	0	0	370 kg
Waste Recycling Amount - Plastic Packaging	0	0	395 kg



The tables on this page only cover operations in Türkiye.



# ANATOLIA SUSTAINABILITY REPORT 2023



Anatolia Tanı ve Biyoteknoloji Ürünleri Ar-Ge San. ve Tic. A.Ş.

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